

How to comply with minimum standard 1: Prohibit behaviours that are a threat to integrity

This guide supports the Code of Integrity for Sport and Recreation (the Integrity Code). It explains how to comply with minimum standard 1: Prohibit behaviours that are a threat to integrity.

To meet minimum standard 1, you must have implemented the following requirements within 12 months of adopting the Integrity Code.

You must implement and have a policy that prohibits behaviours that are a threat to integrity. To do this you can either:

- use the Commission's prohibited behaviour policy template
- amend your existing policies or create a new one.

Whichever you choose, your policy must meet the requirements highlighted in the prohibited behaviour policy template.

Prohibited behaviour policy template (DOCX 99.6KB)

Read the Integrity Code – sportintegrity.nz

To meet minimum standard 1, you must:

Prohibit behaviours that are a threat to integrity

Your policy must:

- define prohibited behaviours using the definitions in Schedule 1 of the Integrity Code
- forbid these behaviours in your organisation and in the environments, activities or events you're responsible for
- make it a breach of the policy if a person engages or attempts to engage in a prohibited behaviour
- let your members know how to raise a concern about prohibited behaviour.

If you're a recreation organisation, you don't have to prohibit competition manipulation.



Your organisation must:

- make sure everyone in your organisation is aware of the prohibited behaviours policy and knows they need to follow it
- make the policy available (eg, by publishing it on your website or member portal) and let your members know where to find it
- let your members know that they can raise concerns or make a complaint about prohibited behaviour, without fear of retaliation, to your organisation or to the Commission.
- take reports of prohibited behaviour seriously
- resolve or discipline prohibited behaviour according to your dispute resolution and disciplinary processes
- regularly review your policy to ensure its fit for purpose and complies with the Integrity Code.

Policies

Disciplinary policy template (DOCX 94.9KB)

Complaints and dispute resolution policy template (DOCX 125KB)

Mandatory notification policy template (DOCX 92.9KB)

Website content

Make an integrity complaint – sportintegrity.nz

Participant protection – sport.integrity.nz

Anti-corruption – sportintegrity.nz

Your organisation should:

- put in place measures to prevent prohibited behaviours
- share information and provide education to help everyone identify, prevent and respond to prohibited behaviours.
- prohibit any other behaviours you consider necessary to prevent harm or misconduct, uphold your obligations (eg, to an international federation), or protect your members.

You can find policies and guides at **sportintegrity.nz/resources**

Contact us

Email: info@sportintegrity.nz

Phone: 0800 378 437

Website: sportintegrity.nz