

## **Athletes' Commission Revised Terms of Reference (for the period to 30 June 2025)**

The Athletes' Commission was established by the Sport Integrity Commission Te Kahu Raunui (the Commission), to serve as its athlete advisory body.

---

### **1. Purpose**

- To bring independent athlete voice, from athlete representative groups or from individual athletes to all aspects of the Commission's work.

### **2. Role**

- An athlete body, independent from the Commission that serves as a link, enabling the views of New Zealand athletes to be represented and heard within the Commission.

### **3. Goals and Objectives**

- Provide advice to the Commission on its causes and initiatives while maintaining independence of thought, opinion, decision-making and action;
- Engage with NZ athletes to understand and advocate for their individual and collective views on anti-doping and broader integrity matters;
- Act as ambassadors for clean sport, promoting the values of fair play, integrity, and respect for the rules.

### **4. Composition**

- No less than seven athletes, active or retired, ensuring an appropriate mix of skills, commitment to clean sport, and diverse representation. The following criteria apply:
  - Possesses the desired skills, as determined by the existing members;
  - Representation of New Zealand's multi-cultural society;
  - A minimum of one less than half the members from any one gender;
  - The majority of members have experience competing for NZ internationally;



- No more than two athletes from any one sport, striving to maximise the sports represented (individual, team, summer, winter, non-disabled and para sports).

## 5. Eligibility

- Applicants must meet the following criteria:
  - Has competed in a national championships or have represented NZ in international competition in the eight years before their appointment;
  - Be available to attend Athletes' Commission (AC) meetings and contribute to AC initiatives either in person or remotely;
- Acknowledging the values of diverse perspectives and experiences, applicants are eligible irrespective of any prior sanctions for a doping offence under the World Anti-Doping Code (WADA).

## 6. Election

- There will no further appointments made between now and 30 June 2025.

## 7. Terms of Office

- The current membership will work through to 30 June 2025.

## 8. Meetings

- The AC will convene no less than two times between now and 30 June 2025. Meeting papers, including the agenda, will be distributed in advance of the meetings, and meeting minutes will be recorded and distributed.

## 9. Administrative and Funding Support

- The Chair, in collaboration with members and the Commission, will set the meeting agendas covering existing and forthcoming programmes and initiatives.
- The Commission will extend administrative and financial support for AC meetings and approved initiatives. This support includes secretariat services, a daily fee rate or pro-rated per hour rate. Related expenses will be reimbursed.

## 10. Declaration of Interests

- All AC Members must complete a declaration of interests registrar upon appointment and throughout the membership tenure, at least annually and when interests change.
- If the Commission deems a conflict exists, the AC member will either be:
  - excluded from the AC or,
  - excluded from the discussion, voting or decision which may be affected by the conflict.

## 11. Confidentiality

- All members must complete a confidentiality agreement upon appointment.

## 12. Media and Communications

- All media inquiries should be directed to the Commission who will deal with them. Members of the AC are not authorised to comment publicly on behalf of the Commission.
- The Commission is to be promptly informed of all media invitations and queries engagements, requests and opportunities.

## 13. Authority

- The AC will consider how the Commission might secure the athlete voice on relevant matters in the future. This work will be completed with the Commission by 30 June 2025.
- The AC or Commission may review and suggest amendments to these Terms of Reference. Adopting any amendment requires the endorsement of the Commission CEO.