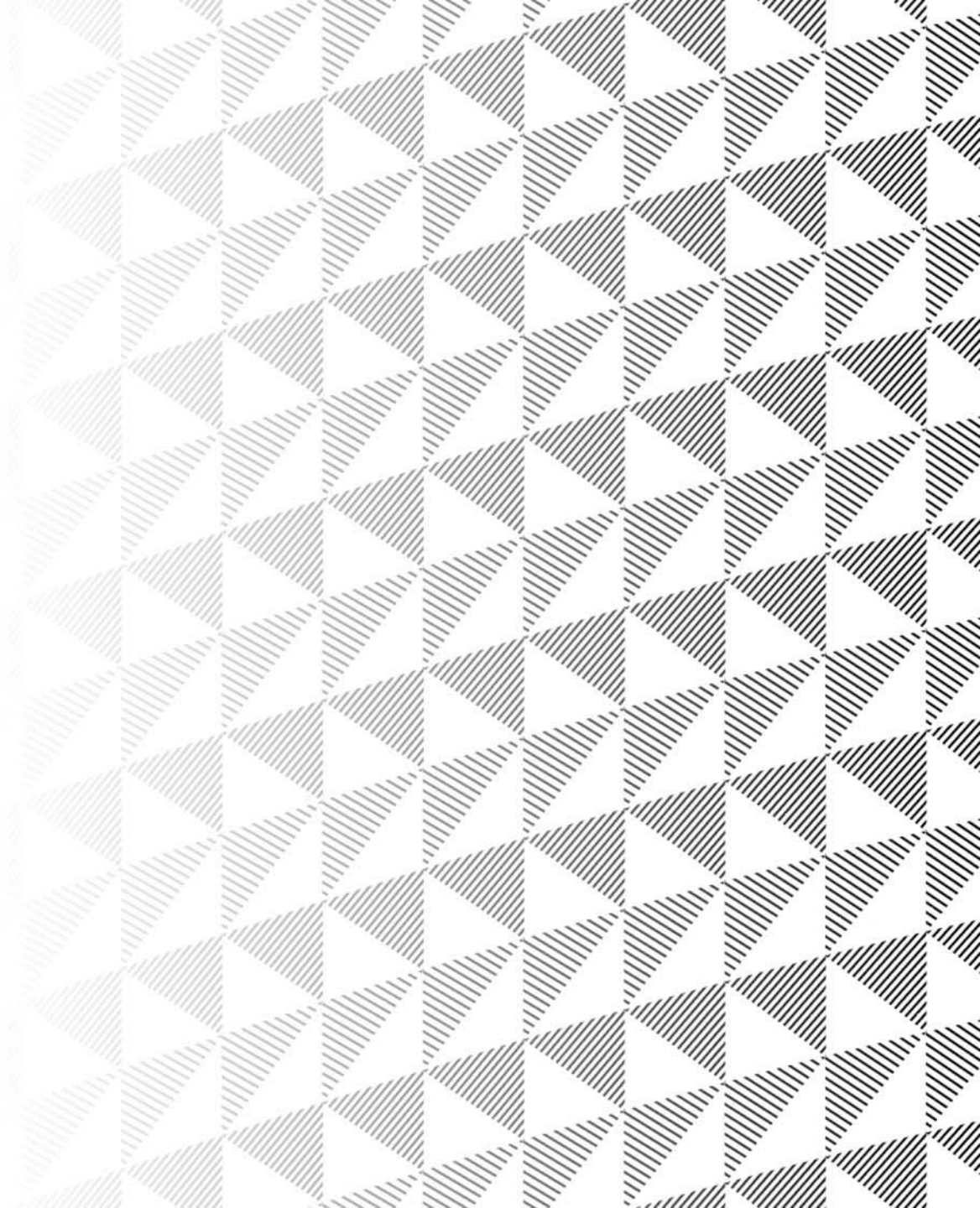




**Sport Integrity
Commission**
Te Kahu Raunui

Quarterly Performance Report

Q1: July to September 2024



Activity on focus areas

Our people

Recruitment updates:

As a new entity, the Commission has a number of roles to fill in the first year of operations.

We currently have 30 employees.

We have budgeted to have 49 permanent employees by 30 June 2025.

Recruitment has been slower than planned, with the need to go to market multiple times for several roles.

Insights and monitoring

The focus this quarter has been developing our monitoring approach for sector engagement and brand awareness in order to measure the impact of our campaign and consultation process on public awareness of the Commission.

We have partnered with AUT to gather insights into how threats to integrity are perceived and dealt with in New Zealand's sporting communities through the National Sport Club Survey (NSCS). We have revised the survey questions about integrity for the 2024 NSCS, including to gain information about awareness of the Commission.

Sector partnerships

We entered into an MoU with Sport NZ in July and have good engagement with them on the Integrity Code consultation.

We continue to support the Minister with the NZ Government's role on WADA's Executive Committee (ExCo), advising on key agenda items (such as the Chinese swimmer case) for the July and September ExCo meetings.

We continue to meet regularly with our Athlete Commission. We consulted them on the 2027 World Anti-Doping Code and International Standards review.

The Chief Executive met with 17 national anti-doping organisation leaders in France in early September.

We participated in a Sport Integrity Australia anti-doping strategy workshop in Canberra.

Participant-centric resolution services

We have:

- taken over responsibility from Sport NZ for the complaints and mediation service
- implemented the Commission's triage and prioritisation model within that service to improve the efficiency of case handling and resource allocation
- operationalised investigation processes and age-appropriate procedures.
- commenced procurement via an RFP for counselling services targeting providers experienced in working with young people, offering culturally sensitive support and substance abuse counselling for athletes in a results management process (doping).

Lifting integrity capability

We released new guidance and learning resources to support integrity capability uplift. This included:

- comprehensive guidance and micro-learning about child safeguarding and child protection
- new child safeguarding and child protection online courses
- guidance and micro-learning about participant protection and competition manipulation.

Public consultation on the Code of Integrity for Sport and Recreation (the Integrity Code) began on 23 September 2024. Consultation will finish in November 2024. The Integrity Code will be an important mechanism for raising integrity capability across the sport and recreation sector.

We also released the draft 2025 Sports Anti-Doping Rules for public consultation.

Participant-centric anti-doping services

We have been meeting with our key contacts across our priority sports to ensure that sport-specific education plans are actioned to target the right athletes at the right levels.

We have implemented an in-depth Education Distribution Plan to ensure our Sport Operations team have visibility of education planning and delivery for all sports across the 2024/25 year.

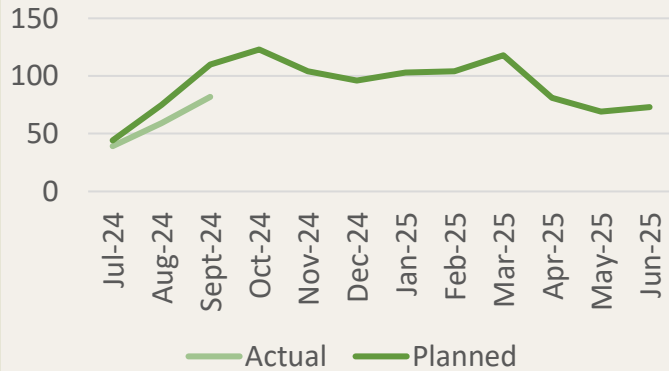
We have introduced a new pool of SCINTEL (Science and Intelligence) led tests to our test distribution plan, ensuring our testing programme prioritises target testing of athletes who are suspected of doping.

We have introduced a revised Testing Pool Strategy to ensure the athlete Whereabouts programme in NZ remains fit for purpose to ensure no-notice out of competition testing at the right levels.

Activity on focus areas

Anti-doping testing

Number of samples (urine and blood) collected, towards annual target of 11,000



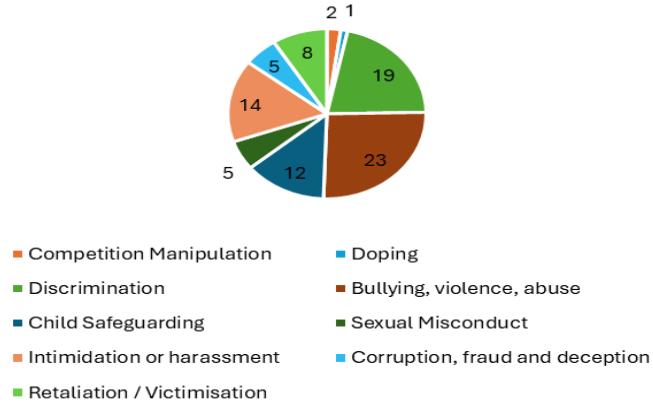
In Q1 we collected 180 samples.

This is 49 samples fewer than planned due to 20 missions that were cancelled or reallocated due to event cancellations, unsuccessful attempts to test, and athlete whereabouts changes. We have adjusted plans and added additional missions in Q2 and Q3 to address testing shortfall in Q1

Additionally, we have collected 38 user-pays samples for Q1, which are undertaken on a cost-recovery basis.

Resolution services

Complaints / enquiries in total 65
Total Closed: 28



Reminder of obligations letters sent:

- 7 resulting in early closure of low-level matters

Mediations:

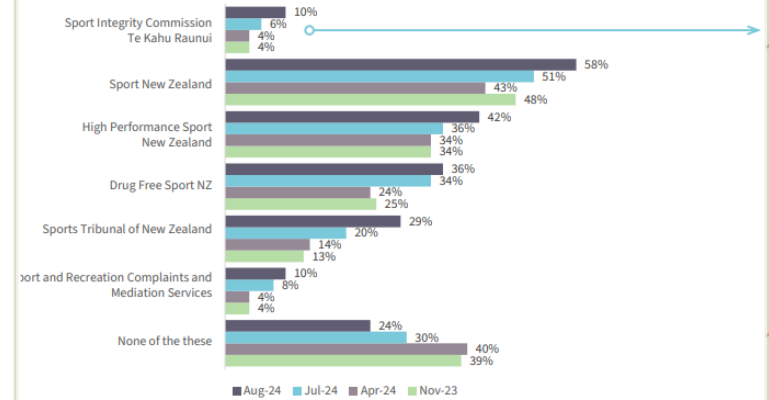
- 1 in progress
- 3 resolved

Investigations:

- Investigation assessment – 5
- Not suitable for investigation – 2
- Assessment underway – 3

Sector Engagement

Which of these organisations are you aware of?



An external agency was engaged to measure brand awareness of the Commission in November 2023, April 2024, July 2024 and August 2024 (between 7 and 29 August) with a random sample of 380 respondents who are nationally representative of the population by region, age, and gender.

The August survey shows a statistically significant shift in knowledge of the Commission. In this period, awareness moved from 6% in July to 10% awareness in August.

This is accompanied by a significant drop in the number of people that gave a 'don't know' response in relation to what the Commission will be responsible for, and a higher proportion of respondents correctly identifying the Commission's role.

Performance Indicators 2024/25

1. Percentage of people who agree or strongly agree that the learning outcomes have been achieved on education modules they have completed.

(This measure excludes anti-doping education.)

Target	80%
Actual this quarter	<i>not measured</i>

DFSNZ measured this annually through a survey. We have discussed other ways of gathering data throughout the year and will implement them from Q2 for quarterly reporting purposes.

2. Percentage of complaints responded to within three working days.

Target	90%	
Actual this quarter	100%	from 65 complaints
Actual YTD	100%	from 65 complaints

3. Number of samples (urine and blood) collected from athletes.

(The Commission also undertakes user-pays testing – these numbers are not included in this performance indicator.)

Target (full year)	1,100	
Actual this quarter	180	16% of full-year target
Actual YTD	180	16% of full-year target

We are tracking behind our target, however, have completed a test distribution plan review to ensure we get our numbers back on track.

4. Elite athletes believe their sporting contests in NZ are influenced by doping.

Target	< 10%
Actual this quarter	<i>not measured</i>

DFSNZ measured this annually through a survey. We have discussed other ways of gathering data throughout the year and will implement them from Q2 for quarterly reporting purposes.

5. Total number of athletes people receiving sports anti-doping education through workshops and/or online learning at all ages.

Target (full year)	10,000	
Actual this quarter	2,849	28.5% of full-year target
Actual YTD	2,849	28.5% of full-year target

We are tracking behind our target and will be completing an education distribution plan review to ensure we get our numbers back on track.

Overall commentary for this quarter

As this is the first quarterly report for the Commission, we don't yet have trend data to monitor. Although we are tracking behind year-to-date plans for two performance indicators, we expect that to improve in coming quarters.

Financial Performance – this quarter

Overall commentary

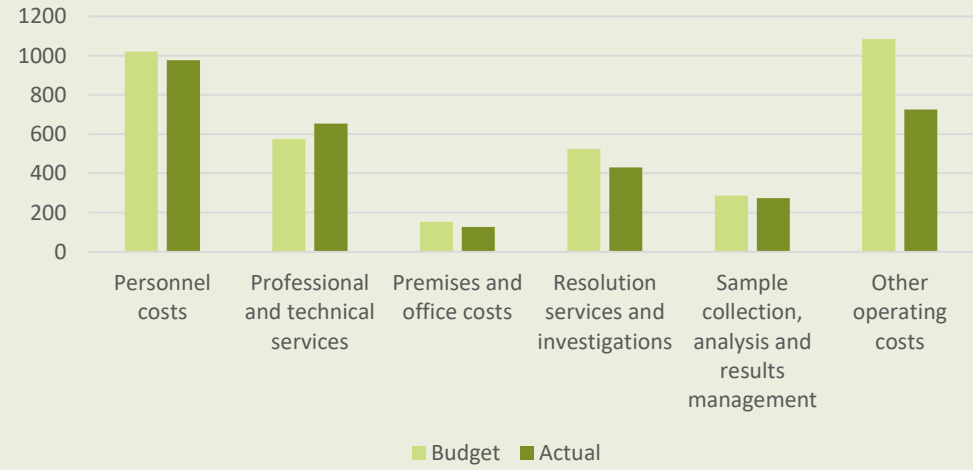
The Commission will receive Crown Revenue of \$10.628 million for 2024/25. We are forecasting an operating surplus for 2024/25. This operating surplus is due to the transfer of 2023/24 funding from Sport NZ for the establishment of the Commission. That is required to provide the funds for the acquisition of capital assets, which will support our operations for the next decade and more. We are forecasting a modest cash balance after operating and capital expenditure.

‘Value for money’ focus area

Our forecast for next year shows the impact of inflationary pressures on core operating costs, and it is apparent that we will need to achieve savings in outyears to be able to deliver current levels of service.

Operating expenditure

Q1 Budget and Actual Operating Expenditure - \$000s



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- Looking out for our tamariki and rangatahi
- Protecting participants from harm
- Promoting clean, drug free sport
- Creating a level playing field



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Te Kahu Rauunui

Safeguarding Sport Together video



So, if you see something that's not like

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